

Employee Text Message (SMS) Consent

Highland Feed & Water, Inc. | Pittsboro Feed · Pittsboro Pet Supply

EMPLOYEE INFORMATION

Employee Name (print)

Store Location

() –
Mobile Phone Number

WHAT YOU'LL RECEIVE

By opting in, you agree to receive recurring work-related text messages from **Highland Feed & Water, Inc.** (messages sign as “HFW”) at the mobile number above, including:

- Work schedule changes
- Safety notices
- Payroll notices
- Staff announcements

These messages are for employees only. They are not marketing or promotional messages.

MESSAGE DETAILS

- **Message frequency varies, up to 10 msgs/month.**
- **Msg & data rates may apply.**
- **Reply HELP for help. Reply STOP to opt out** at any time. You'll receive one confirmation text and no further messages. Reply START to rejoin.
- Carriers are not liable for delayed or undelivered messages.
- Consenting to text messages is **not a condition of employment**. If you do not opt in, you will receive this information through other channels (posted schedules, email, or in person).

TERMS & PRIVACY

SMS Terms: <https://highlandfeedandwater.com/sms-terms>

Privacy Policy: <https://highlandfeedandwater.com/sms-privacy>

Scan the codes or visit the links above. Your mobile number and opt-in information will not be shared with third parties or affiliates for marketing purposes.



SMS Terms



Privacy Policy

CONSENT

☐ **I agree** to receive recurring work-related text messages from Highland Feed & Water, Inc. (“HFW”) at the mobile number above. I understand message frequency varies (up to 10 msgs/month), msg & data rates may apply, I can reply HELP for help or STOP to opt out at any time, and consent is not a condition of employment.

Employee Signature

Date

OFFICE USE ONLY

Entered into texting system by: _____ Date entered: _____ Opted out on: _____